



### TECHNOLOGY WORKSHOP TECHNICIAN

#### PERSON SPECIFICATION

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (eg application form, interview, reference etc)
<b>Qualifications</b> - 4 GCSEs (Grade A-C) or equivalent, including English and Maths - Qualifications in Health & Safety regulations e.g. COSHH	E  D	App
<b>Experience</b> - Relevant experience in a Design Technology environment - Experience of technician or similar work - Experience of working in a school - Experience of working with young people	E D D D	App/Interview/Ref
<b>Knowledge/skills/abilities</b> - Knowledge of materials, manufacturing processes and equipment - Knowledge of Health & Safety regulations - Knowledge of schools and issues relating to education - Ability to design and problem solve - Ability to set up and use workshop machines and tools - Ability to set up and maintain storage systems - Ability to stock check and order products - Experience in CAD/CAM equipment - Ability to be creative and innovative - Ability to use own initiative and to work independently and also to work as part of a team - Ability to inspire and motivate young people - A good eye for quality in work - Good communication skills - Willingness to undertake a range of duties including cleaning and repairing equipment and facilities - Ability to work calmly under pressure - Ability to prioritise work and meet challenging deadlines	E E D D E E E E D E D E E E	App/Int/Ref

<ul style="list-style-type: none"> <li>- Ability to plan own workload and be aware of other colleagues' priorities</li> <li>- Open to change and to learning new skills</li> <li>- Ability to use discretion and have an understanding of the importance of confidentiality</li> <li>- Physically fit to undertake the duties of the post</li> <li>- Motivation to work with children / in an educational setting</li> <li>- Ability to maintain personal boundaries with children and young people</li> <li>- Ability to work with all department members effectively</li> <li>- Contribute to a positive work culture</li> </ul>	<p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p>	
<p><b>Professional Values</b></p> <ul style="list-style-type: none"> <li>- High standards and expectations for all</li> <li>- Wholehearted commitment to supporting and promoting the school's culture, values and ethos</li> <li>- High levels of professionalism; gravitas</li> <li>- Strong commitment to ensuring high standards in own work and the work of others</li> <li>- Strong commitment to safeguarding</li> <li>- Unshakeable belief in the ability of all children and young people to achieve and to overcome obstacles to their learning</li> </ul>	<p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p>	App/Int/Ref

November 2020