



LEARNING SUPPORT ASSISTANT TRAINEE

PERSON SPECIFICATION

Personal attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (eg application form, interview, reference etc)
Qualifications <ul style="list-style-type: none"> Minimum of 4 GCSEs or equivalent including English and Maths NVQ level 2 or above qualification –appropriate to the post(or equivalent) 	E E	App
Experience <ul style="list-style-type: none"> Experience of working with or caring for children of relevant age Experience of working in a relevant classroom/service environment Experience of teaching small groups Experience of supporting students with ASD diagnosis 	E D D D	App / Int App / Int App / Int App / Int
Knowledge/skills/abilities <ul style="list-style-type: none"> Secure literacy and numeracy skills Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard Ability to relate well to children Ability to work as part of a team Good communication skills Ability to supervise and assist students 	E E E E E E	App App App / Int / Ref App / Int / Ref App / Int / Ref App / Int / Ref
<ul style="list-style-type: none"> Independent and positive Organisational skills Knowledge of classroom roles and responsibilities Knowledge of and adherence to the concept of confidentiality Ability to make effective use of ICT Flexible attitude to work 	E E D E D E	App / Int / Ref App / Int / Ref App / Int / Ref App / Int / Ref App / Int / Ref App / Int / Ref
Other <ul style="list-style-type: none"> Commitment to undertake in-service development 	E	App / Int / Ref