



# WADDESDON

## CHURCH OF ENGLAND SCHOOL

### COVER SUPERVISOR PERSON SPECIFICATION FORM

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (eg application form, interview, reference etc)
<b>Qualifications</b> Relevant NVQ3 or equivalent qualification or 3 years full time experience in relevant post. GCSE or equivalent numeracy and literacy Additional specialist qualification. Training in relevant strategies, e.g. particular curriculum or learning area	E  E D D	App
<b>Experience</b> Experience of self-evaluating your own learning needs and seeking learning opportunities Experience of communication effectively at all levels Experience of working with pupils of the relevant age Experience of working in another service to young people	E  E D  D	App/Int/Ref
<b>Knowledge/skills/abilities</b> Up to date knowledge and understanding of practices and procedures within education relating to the welfare, safety and education of pupils Understanding of the principles of child development and learning processes Experience of using ICT to effectively support learning	E  E  D	App/Int
Experience of working constructively in a team, understanding classroom roles and responsibilities and own position within these Experience of prioritising tasks and acting on own initiative Experience of motivating pupils to develop to their full potential	E  E  E	App/Int
<b>Other</b> Commitment to undertake in-service development	E	Int