

STUDENT VISION FOR MAKING WADDESODON AN ANTI-RACIST SCHOOL

DON'T BE SILENT!

Be an ally, especially if you have the privilege of never having had to worry about racism.

Golden Rules

- DON'T be scared to call out others! If you do, be kind and informative about it.
 - If you are called out, DO NOT DEFEND YOURSELF.
 - Educate yourself and see where they are coming from.
 - Learn the harm it can cause.
- DON'T justify racism! It is NOT okay!
- Be an ally to people of colour! Allyship is a group activity; do not think that if you are white, you can't do anything!
- REFLECT! It isn't okay if you have been racist in the past, but please learn and educate yourself to be not racist in the future: it isn't that hard!

Why is this needed at Waddesdon?

- Racism exists at Waddesdon when it shouldn't and needs to be spoken about.
- There's can be a lack of awareness between both teachers and students – let's talk about it.
- In some older year groups, despite being aware, people can still say racist things as a joke....it's not funny

What would an anti-racist Waddesdon look like?

- If racism did happen, people would support the victim.
- Racist comments wouldn't be tolerated by both students and teachers.

How can teachers help?

- Create a safe place for people who want to report racism.
- Be mindful of the positive impact that a more representative curriculum can have.
- Constantly push actively anti-racist agendas (educating what to do when someone is racist/someone calls you out for being racist).

What can students do?

- Be part of the solution.

- Be an active member of the student-led “We need to talk about Racism” group