



WADDESDON

CHURCH OF ENGLAND SCHOOL

IDENTIFIED BY OFSTED AS "OUTSTANDING"

"Naturally, pupils and Sixth Formers love coming here and are inspired to achieve."
(Ofsted 2021)

TEACHER OF DRAMA **(Part-time: 0.6)**

September 2024

The school is seeking to appoint an inspiring, enthusiastic and knowledgeable Drama teacher, with a passion for, and belief in, the transformative power of Drama. Candidates should have the ability to teach at all key stages. This post is suitable for an ECT or an experienced teacher of Drama.

Due to the outstanding teaching, supportive systems, and positive learning culture, students achieve highly at Waddesdon, with a 2023 Progress 8 score of +0.78 (Well Above Average).

Reasons staff enjoy working at Waddesdon include:

- A genuine commitment to the education of the whole child
- High levels of expectations and discipline
- Generous teaching/non-contact period per fortnight (42/50)
- Positive relations between staff and students

The school's SIAMS inspection celebrated our unique culture in the following way:

"Relationships are shaped by the focus on the twin values of dignity and respect. There is a palpable sense of Waddesdon being a safe and secure place to be, of a community built on good humour, mutual support and love of self and neighbour; this is seen in lessons and around the school."

Waddesdon School is an oversubscribed all ability 11-18 school, set in rural Buckinghamshire. The school is 30 minutes away from Oxford and also within easy commuting distance from Milton Keynes. There are just over 1000 students on roll, including 300 in the Sixth Form. The school has an excellent reputation for CPD and recognises and values the contributions of all staff.

There are realistic expectations regarding balancing family and leisure time and workload. Governors have recently changed the Admissions Policy to include children of staff members.

At Waddesdon, we are committed to creating an inclusive and welcoming environment where every student and teacher feels valued, respected, and supported. We believe that diversity is a strength that enriches our community, and we are committed to promoting equity and inclusion for all.

We encourage applications from candidates of all races, ethnicities, sexual orientations, religions, and abilities. We value diversity not only because it is the right thing to do, but because it enhances the educational experience for all our students. As a teacher at Waddesdon, you will have the opportunity to work with a diverse group of students and colleagues, and to help shape a community that is inclusive, supportive, and welcoming. We look forward to hearing from candidates who share our commitment to diversity and inclusion, and who are eager to contribute to our community.

We invite you to contact the school for a phone conversation and to discuss your interest in the post. The description of the department, the OfSTED and SIAMS reports, and our termly newsletter, Waddesdon Voice, will give you a flavour of the culture and ethos of our school and the department. Testimonials from our staff about the culture and ethos of our school can be found on our website in our 'Working at Waddesdon' section.

Please send completed application forms to recruitment@waddesdonschool.com by the closing date of Tuesday 7th May (9am)

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS check, and employment will be conditional upon completion of satisfactory pre-appointment checks.

Only applications on the appropriate Waddesdon CE School teaching or support staff application form, and showing full employment history, will be considered. Applicants are invited to view the school's Safeguarding & Child Protection Policy via this link <https://www.waddesdonschool.com/safeguarding/>

We are an Equal Opportunities and Disability Confident Employer. We were awarded a Gold Award by MIND for Workplace Well-being in 2020.

