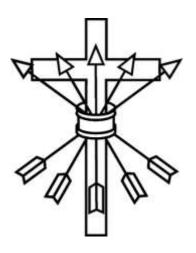
## WADDESDON CHURCH OF ENGLAND SCHOOL



# **ASSESSMENT AND FEEDBACK POLICY**

"The only important thing about feedback is what pupils do with it" (Dylan Wiliam, 2016)

| STATUS OF POLICY:            | Not statutory – School Policy |
|------------------------------|-------------------------------|
| BASED ON LA PROCEDURE DATED: | N/A                           |
| COMMITTEE RESPONSIBLE:       | LMT                           |
| LMT APPROVAL:                | May 2025                      |
| REVIEW DATE:                 | Summer Term 2026              |

### Waddesdon Assessment and Feedback Policy

#### Rationale

At Waddesdon, our aim is for assessment to be:

- meaningful informs teachers, pupils and parents of pupil progress
- motivational has a positive impact on pupil progress and outcomes
- manageable is a good use of teachers' time

#### **Principles**

| High quality assessment                               | High quality formative feedback  |  |
|---|----------------------------------|--|
| practices include:                                    | promotes learning by:            |  |
| the use of learning objectives                        | providing pupils with strengths  |  |
| and success criteria                                  | and areas for development        |  |
| the use of a range of evidence                        | (verbally and in writing)        |  |
| based formative and                                   | enabling pupils to take action   |  |
| summative assessment                                  | (e.g. re-drafting work) in order |  |
| practices   | to close gap between current     |  |
| <ul> <li>opportunities for practice and</li> </ul>    | and desired performance          |  |
| application   | making pupils think hard         |  |
| <ul> <li>the use of high quality</li> </ul>           | supporting development of        |  |
| questioning which teases out                          | literacy                         |  |
| and develops knowledge and                            | being timely                     |  |
| understanding   |                                  |  |
| <ul> <li>adapting teaching in the light of</li> </ul> |                                  |  |
| misconceptions highlighted                            |                                  |  |
| during the course of a lesson                         |                                  |  |
| • a balance of self, peer, whole                      |                                  |  |
| class and 1:1 teacher                                 |                                  |  |
| assessment  |                                  |  |
| <ul> <li>retrieval practice – high</li> </ul>         |                                  |  |
| frequency, low stakes                                 |                                  |  |

#### The Entitlement

The Entitlement outlines our base-line expectations for marking and book/folder checks. Subject areas apply The Entitlement to maximise progress in their specific context (see **subject-specific procedures for assessment - SSPAs).** 

We expect all teachers to understand and follow the principles outlined in The Entitlement.

#### Formative Assessment

- At least one piece of work for Years 7-10 and two for Years 11, 12 and 13 have been formatively marked every half term (including clear identification of areas of strength and areas for development)
- Students are able to demonstrate progress in their work as a result of the feedback they receive e.g. progress evident in subsequent work, a SIR/DIRT marking approach, re-drafted work

#### Summative Assessment

- Mastery bands, marks/grades have been awarded for at least one piece of work every term
- See **Appendix 1** for whole-school summative assessment points

#### **Book/Folder Checks**

All books/folders should be checked by the class teachers at least once every half term for KS3 and KS4 (see diarised 'Spot Check' weeks) and every term for KS5. The purpose of a book shock is to ensure that:

**KS5**. The purpose of a book check is to ensure that:

- all work is complete to the expected standard
- books and notes are well organised and are in line with Whole School Student Presentation and Organisation Expectations (see Appendix 3), and, where necessary, subject-specific expectations

#### Whole-school assessment of literacy:

The development of spelling, punctuation and grammar should be supported in the following way:

 incorrect spellings, especially commonly used words and subject-specific words, should be circled, written correctly in the margin with the instruction 'Spx3'. Students should respond to this by copying the correct spelling three times

- missing/incorrect use of punctuation should be identified and corrected by the teacher or the student
- the organisation of work into appropriate paragraphs should be encouraged. Teachers can mark where a new paragraph should start with a "//" or "NP" label

#### Teachers will:

- regularly use a variety of evidence-based feedback approaches, including written, verbal and peer/self-assessment
- complete agreed assessment activities and strategies as stipulated within curriculum schemes of work/ subject-specific assessment procedures
- know how to assess the relevant subjects, including statutory assessment requirements
- use recognisable summative attainment grades/levels for summative assessments
- provide feedback in line with The Entitlement and Subject Specific Assessment Procedures
- provide explicit feedback relating to the development of literacy skills
- ensure that submitted work is returned to students, typically within one working week
- ensure that students have appropriate opportunities to apply feedback
- challenge poor standards of student presentation
- engage in work sampling, moderation and standardisation processes as arranged by the Subject Leader
- Support students to ensure work meets the Whole School, and where appropriate, the Subject Specific Student Presentation and Organisation Expectations

See **Appendix 2** for a **Dos** and **Don'ts** of effective assessment and feedback

#### Subject Leaders will:

- contextualise the whole-school assessment policy for their department
- ensure assessments support curriculum intent
- ensure that agreed assessment activities and standardised approaches (e.g. use of departmental proformas/ assessment books) are undertaken in line with department expectations
- ensure that teacher marking and assessment is standardised across the curriculum area

- ensure that teachers are supporting students to meet the Whole School (see Appendix 3) and Subject Specific Student Presentation and Organisation Expectations
- ensure that the school policy is being followed by all teachers within their curriculum area

#### The Leadership and Management Team will:

- monitor the consistent application of the policy and address areas of inconsistency
- evaluate the impact of assessment upon student learning and make suitable recommendations

#### Standardisation, moderation and quality assurance

Opportunities for subject leaders, senior leaders and teachers to standardise, moderate and quality assure assessment and feedback practices will occur during the academic year through honest, regular reviews of formative and summative assessment in line with curriculum intent and assessment entitlement. The focus of diarised **book looks** will primarily look at how pupils are keeping work organised and if the SSPA are being followed. Diarised **'Spot Check'** weeks will ensure teachers support how students take ownership for their own work.

### Appendix 1: Whole school summative assessment points

- SATS scores from KS2 are used as a baseline for all Year 7 students. Some students, including those who have not taken KS2 SATS, are assessed using CAT4 standardised assessments, which assess students potential in Maths, Verbal, Spatial and non-Verbal reasoning. This usually happens just before October half term.
- KS3 Mastery bands are used in subject areas.
- Formal year group exams take place for Years 10 and 12. Years 7-9 students have an Assessment week in all subjects
- Mock exams take place for Years 11 and 13
- Progress from KS2 is used to establish target grades for KS4. The school uses FFT20 (top 20%) at KS4 and ALPS at KS5 (along with average GCSE point scores)
- Reporting points are used for all year groups, allowing for the recording and tracking of assessment data

## Appendix 2: Dos and Don'ts for teachers

A teacher should only write in a pupil's book if it is going to impact on progress.

| Don't  | Do   | Why this is better for               |
|--|--|--------------------------------------|
| Don't write diagnostic                                   | Do choose which one you're                                   | pupils<br>Annotations are often more |
| annotations  | going to do:   | powerful as they show                |
| AND a diagnostic final                                   | annotations or final   | pupils more precisely where          |
| comment.   | comment.   | they might have gone                 |
|  |  | wrong.                               |
| Don't mark silly mistakes for                            | Do guide pupils to correct                                   | Pupils won't have their              |
| them (e.g. missing off capital                           | their own mistakes ("go back                                 | teachers there to correct            |
| letters, forgetting to use the                           | through and put in all your                                  | their mistakes for them in an        |
| correct units).  | capital letters", "check that                                | exam, so develop their               |
|  | every  | conscientious attitudes to           |
|  | unit is the right one").<br>Provide feedback on              | work now.                            |
|  | misconceptions. It is often                                  |                                      |
|  | desirable to have pupils                                     |                                      |
|  | spend a minute or so   |                                      |
|  | checking their work before                                   |                                      |
|  | handing it in.   |                                      |
| Don't tick and flick notes. It's                         | Do check pupils are making                                   | Pupils might not know what           |
| a waste of time.   | effective notes, using a 'notes                              | ticks mean. A                        |
|  | check sheet' for example.                                    | 'notes check sheet'                  |
|  |  | reinforces exactly what your         |
|  |  | expectations are for note-           |
| Dealt have reaching in the                               | De this house at the second                                  | taking                               |
| Don't keep marking in the                                | Do think what the most                                       | Pupils receive the feedback          |
| same way (e.g. two stars<br>and a wish at the end of the | effective feedback strategy is<br>– preferably before pupils | in the most meaningful,              |
| work) just because you've                                | complete the work in the first                               | useful way(s) possible.              |
| always done it that way.                                 | place. Plan HOW you're                                       |                                      |
|  | going to mark each activity                                  |                                      |
| Don't write generic praise                               | Do identify why you think the                                | This builds self-esteem even         |
| comments, such as 'Good                                  | piece of work deserves                                       | more because they know               |
| work' or   | praise. 'This is a big                                       | their efforts in particular          |
| 'Excellent'.   | improvement- you've  | areas have paid off.                 |
|  | cracked sine and cosine',                                    |                                      |
| Don't koop writing the corre-                            | 'Excellent use of key terms'.                                | This will require public to          |
| Don't keep writing the same                              | Do use letter/number codes                                   | This will require pupils to          |
| thing on many pupils' work.                              | for general misconceptions<br>and have pupils look them up   | read your feedback more<br>closely.  |
|  | (on a whole class  | ciccory.                             |
|  | presentation/worksheet).                                     |                                      |
|  | You could put the  |                                      |

|  | letter/number codes in the<br>margin or inside the work<br>itself (see annotations<br>above). Address the biggest<br>misconceptions as a whole<br>class. |  |
|--|--|--|
| Don't mark for the adult<br>observing your lesson. | Do mark for the pupils –<br>observers will be able to<br>work out if they are receiving<br>effective feedback by asking<br>pupils:                       | Pupils will benefit from<br>100% of what you write |
|  | What am I doing well in this<br>subject?<br>What do I need to do to<br>improve my work in this<br>subject?   |  |

## Appendix 3: Whole School Student Presentation and Organisation Expectations

- I will make sure my writing is my best writing and can be read by my teacher
- I will make sure that the date is at the top of my work
- I will make sure I have a title or learning intention at the top of the page
- I will make sure that I underline titles, dates, and key words with a ruler
- I will make sure I do not miss out any pages in my book, and do not waste paper
- I will make sure that I write correctly on the lines in my book
- I will make sure I use a blue or black ink pen/biro
- I will make sure that I do not doodle in any part of the book
- I will make sure I stick in sheets neatly and in the correct part of my book
- I will follow the Subject Specific expectations for the presentation and organisation of my work
- and
- If I use a laptop my work should be saved in clear files in TEAMS and be easy to review. In some subjects I will have a hard copy file to show work that contains assessments and feedback from my teachers.